



Annotations

CROSS BORDER SEMINAR

METHODS, TECHNIQUES AND TOOLS TO DIAGNOSE COMPETENCES

WARSAW, 2013

Name of the workshop	“Most wanted in Croatia – Meta analysis of managerial competency models in Croatia”
Name of the expert and short description of professional background	<p>Rajka Marković, Prava formula - specializes in organization and management development through individual counseling, mentoring, training and coaching. She acquired her rich experience in the management of people, processes and resources as Human Resources Director at the national airline Croatia Airlines d.d. She is thoroughly acquainted with large organizations and has first-hand experience in the challenges that their managers and Board members face. Having graduated with a degree in psychology, she goes on to enroll in a post-graduate program in Organization Psychology. Today she is a guest lecturer at the Organization Psychology class. Her formal education was enriched through a number of expert seminars in the field of human resources management, strategic and project management as well as business change management. She has developed into an expert and a popular trainer and coach who has a way of transferring theoretical scientific knowledge and experience in an uncomplicated and intelligible way, while keeping in mind its practical application. In her work she uses elements of Gestalt psychotherapy and GROW model. By using her own and the user's expertise and practical experience she empowers the user to acquire and transfer his knowledge and skills into everyday work.</p>
Description of the workshop	Presentation and interactive discussion
Technical requirements	LCD projector and flipcharts