



## Annotations

### CROSS BORDER SEMINAR

#### *METHODS, TECHNIQUES AND TOOLS TO DIAGNOSE COMPETENCES*

WARSAW, 2013

<b>Name of the workshop</b>	<b>"Assessment of work-related competences in the German Employment Agency: different methods for different competences".</b>
<b>Name of the expert and short description of professional background</b>	<b>Hella Klemmert PhD</b> (diploma in Mathematics, diploma in Psychology, PhD in Psychological Methods) is Research Manager at the Psychological Service of the German Employment Agency [Bundesagentur für Arbeit]. She is responsible for projects in the area of cognitive ability testing, e.g. development of language tests or assessment of math and reading competences. Of special interest in all projects is the interpretation of test results with regard to vocational requirements.
<b>Description of the workshop</b>	The German Employment Agency applies a competence model with 20 work-related competences. Most of these competences can be assessed with tools developed and offered by the Psychological Service of the Employment Agency. The tools differ widely and range from a 20 minute questionnaire to a 3 hour assessment center. The selected assessment methods are tailored to the particular competences. In the workshop a presentation of the assessment tools is given and their usefulness in different contexts shall be discussed.
<b>Technical requirements</b>	<ol style="list-style-type: none"><li>1. Computer/Laptop with USB slot</li><li>2. Projector and screen (computer connected)</li><li>3. Flip chart</li><li>4. Pin cards</li><li>5. Pin board</li></ol>