



## Annotations

### CROSS BORDER SEMINAR

#### METHODS, TECHNIQUES AND TOOLS TO DIAGNOSE COMPETENCES

#### WARSAW, 2013

<p>Name of the workshop</p>	<p><b>“Competences assessment in a highly selective labour market: Diagnosis tools and methods used in Switzerland”</b></p>
<p>Name of the expert and short description of professional background</p>	<p><b>Koorosh Massoudi</b> is a senior lecturer and researcher at the University of Lausanne, Switzerland. His research mainly focus on stress and well-being at work, sociocultural integration and longitudinal study of professional trajectories. He is also active as a career counselor and consultant for public and private organizations, aiming at the implementation of empirical results in order to improve the psychosocial conditions at the work place.</p>
<p>Description of the workshop</p>	<p>The swiss labour market is highly selective and competitive. Indeed, the first main professional transition in Switzerland takes place at the end of compulsory education (9<sup>th</sup> grade), where 2/3 of the young pupils start a vocational education and training program, therefore practically entering the labor market.</p> <p>Furthermore, due to a strong decrease of available positions for unqualified labour force in Switzerland, studies show significant increase of poverty risk for the population not having completed at least upper secondary vocational training.</p> <p>In such a context, effective and valid competences assessment methods represent a crucial tool for vocational guidance practitioners aiming to help clients cope with the labour market demands all through their professional trajectories.</p> <p>This workshop will present an overview (with specific focus on some) of different techniques used with a variety of clients searching to identify and develop their professional skills and to better prepare for professional transitions.</p>
<p>Technical requirements</p>	<p>Beamer-DVD player</p>

➤ **Target group: Young adults and adults**